



## Pupil Premium Plan for 2018/2019

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### Background

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The Pupil Premium Grant is paid to schools for students who are recorded as being eligible for the following:-

- Pupils in years 7 to 11 recorded as Ever 6 FSM
- Looked after children (LAC) defined in Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority
- Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence order
- Pupils in year groups reception to year 11 recorded as Ever 6 service child or in receipt of child pension from the Ministry of Defence

The grant is a key resource in us meeting the needs of our students across a wide number of areas.

### Primary objective – ‘Diminishing the differences’

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We firmly believe at the National Academy that socio-economic differences should not be a barrier to success and therefore have developed a strategy which allows our students to prosper. Evidence collected nationally shows that there is a significant gap in terms of performance and attendance of pupils who receive free school meals and those who do not. This strategy is therefore designed to tackle head on a number of the key areas in regards to diminishing the differences as much as possible:

- Academic support
- Attendance
- Behavioural support

- Cultural enhancement and aspiration
- Income and material deprivation
- Social and emotional health

The value of the pupil premium grant for 2018/19 was £228,500. This was based on 24% of the academy population being eligible for such a grant.

## Breakdown of Spending

Area of focus	Rationale	Cost	Review point March 2019
Academic support	To have support for students in a variety of different subject areas, notably in mathematics where students receive 121 support as well as small group work. The academy also has a number of teaching assistants supporting PP students/ SEND students within the classroom environment.	£94,550	Provided to all students. Gap closing for Y11 and Y10 students from 2017/18 data
Attendance support	The academy realises the link between poor attendance and academic achievement and is also aware of the gap between those eligible for PP and those who are not. Key members of the attendance team (including Attendance Manager and Educational Welfare Officer) undertake numerous activities including organising practical support for those with attendance issues; improve attainment and aspirations of significant individuals; carry out attendance reviews for persistent absent students; reduce persistent lateness to the academy; liaise with external agencies such as HRET and CAMHS in order to combat barriers to learning.	£11,050	PP gap is diminishing – 2.61% as at March 2019. National Academy PP attendance = 93.1%, National average = 91.2% (FSM)
Academic mentoring	To provide mentoring support for students who face barriers to learning. To also create behaviour change in those students whose behaviour is specifically a barrier to learning.	£18,550	Academic mentoring provided to over 50 students in EC, 6 hours per day, 5 days per week. Bespoke mentoring being done on daily basis. Impact can be seen in low FTE rate

			and improved attendance rates
Pastoral support	To provide pastoral care, support and intervention for disadvantaged students who face barriers to learning. The academy has four pastoral leads who mentor, meet with and intervene with students who face barriers to learning.	£47,000	HOHs continue to intervene and support all students across each of the four houses.
Mental well-being support	The academy employs an onsite counsellor who meets with students on a 121 basis and in small groups to discuss a variety of complex issues and needs ranging from anxiety to significant mental health needs.	£7,000	Academy counsellor conducting around 57 appointments per month (March). Approximately 20-25% of all appointments are for PP students.
Strategic support and overview	To monitor student progress, wellbeing and care for students who are eligible for the PP grant. Members of the senior and extended leadership group also search for and develop best practice across the academy. Their duties include careful and precise monitoring and evaluation of the way in which the Academy plans and spends the funding for the purpose it is given, and ensuring that all students from a wide range of backgrounds are supported and have access to a wide range of activities and programmes, both in the curriculum and out of school.	£22,500	SLT continue to review progress of PP students from all strategic directions including outcomes, teaching and learning, curriculum and pastoral
Cultural capital	To increase the participation rate and engagement in academy visits and extra-curricular activities. Students eligible for the pupil premium grant will receive a 50% discount on all extra-curricular trips and visits.	£8,000	PP students continue to have access to all academy visits. Data to be reviewed at end of year when all visits completed.
Renaissance learning	To raise literacy across the academy, most notably amongst key stage three pupil premium students. This package is used by a number of key staff in order to monitor and intervene in regards to key skills for English language and literature. The package also allows for comprehensive monitoring and data analysis for the coordinator to ensure progress is being made for individual students and for key cohorts.	£2,700	Y8 data shows gap of 10.4% in regards to targets. Gap of 22.9% for Y9. Work in progress and is being reviewed by the HOF and

			SLT Line manager
Hagg Farm	This is a residential experience that incorporates a wide range of outdoor activities in Derbyshire. This develops key skills, confidence, leadership etc. These students might not be able to experience this without the Pupil Premium support.	£2,000	To be completed
Uniform	Support is given to pupils in financial need.	£950	Uniform is supplied to students in need. Several examples of key items of clothing provided.
Revision guides and equipment packs	All Year 11 Pupil Premium students will be issued with revision guides for their individual subjects. This equipment is given to each student receiving Pupil Premium and is designed to ensure that no student has a lack of basic equipment as a barrier to learning.	£2,000	All faculties have taken advantage of revision guides for Y11 students
Breakfast club	This Breakfast Club is available to all PP students and opens at 7.45am every morning. Students may enjoy bacon cobs, hot drinks etc and are able to sit and relax chatting to their friends at the start of the school day.	£12,500	'Archie's' providing meals on a daily basis for all PP students. Students more alert and energetic for teaching and learning in the morning session.