



### Statutory Compliance Statement

This Careers Education, Information, Advice and Guidance (CEIAG) programme is delivered in line with current Department for Education statutory guidance and reflects Ofsted expectations that schools provide a planned, progressive and inclusive careers education offer for all learners.

The programme is structured around the Gatsby Benchmarks of Good Career Guidance, ensuring that students receive a stable and well-communicated careers programme, meaningful encounters with employers and education providers, and impartial guidance to support informed decision-making at key transition points.

Careers learning is mapped to the CDI Careers Framework, supporting students to develop the knowledge, skills and behaviours required to manage their careers, explore opportunities, and make successful transitions throughout education and into employment.

In accordance with the Baker Clause (Provider Access Legislation), the school ensures that students have opportunities to hear directly from a range of education and training providers, including further education colleges, sixth-form providers, apprenticeship and technical education providers. Provider encounters are planned across year groups and embedded within the wider CEIAG programme to ensure students are fully informed about academic, vocational and technical pathways.

### Year 7 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Launch Unifrog	Manage Career	GB1, GB2, GB3, GB8	Supports Baker Clause by enabling provider information access
STEM Opportunities	Explore Possibilities	GB1, GB2, GB3, GB4, GB5 (if employer-led)	Supports Baker Clause where external providers are involved

Setting goals – PES session	Grow Throughout Life	GB1, GB3, GB4	Not directly Baker Clause unless providers contribute
Employer engagement opportunities	Create Opportunities	GB5	Supports Baker Clause through employer/provider encounters
Virtual Work experience opportunity	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
PD lessons	Manage Career	GB3, GB4	Not a direct Baker Clause activity
Careers interviews on request	Manage Career	GB8	Not a direct Baker Clause activity
Y7 Careers Day	Explore Possibilities	GB1, GB2, GB3, GB5	Supports Baker Clause through provider encounters
Careers Week - assemblies and subject sessions	Explore Possibilities	GB1, GB2, GB3, GB4	Supports Baker Clause where providers attend
Education Visits – links made to workplaces during curriculum visits.	Explore Possibilities	GB4, GB5	Supports Baker Clause where providers/employers are involved

### Year 8 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Virtual Work experience opportunity	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
UniFrog	Manage Career	GB1, GB2, GB3, GB4	Supports Baker Clause through provider information
PD lessons – communication	Grow Throughout Life	GB1, GB3, GB4	Not a direct Baker Clause activity
Careers interview on request	Manage Career	GB8	Not a direct Baker Clause activity
Careers Week – assemblies and subject sessions	Explore Possibilities	GB1, GB2, GB3, GB4	Supports Baker Clause where providers attend
Education Visits – curriculum linked	Explore Possibilities	GB4, GB5	Supports Baker Clause where providers/employers are involved

## Year 9 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Virtual Work experience opportunity	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
UniFrog	Manage Career	GB1, GB2, GB3, GB4	Supports Baker Clause through provider information
Y9 Careers Day	Explore Possibilities	GB1, GB2, GB3, GB5	Supports Baker Clause through provider encounters
PD lessons – Options	Manage Career	GB3, GB4	Not a direct Baker Clause activity
Options assemblies	Explore Possibilities	GB2, GB3, GB7	Supports Baker Clause through FE and technical routes
Y9 Options evening	Explore Possibilities	GB2, GB3, GB4	Not a direct Baker Clause activity
Group interviews with careers advisor	Manage Career	GB8	Not a direct Baker Clause activity
Careers Week – assemblies and subject sessions	Explore Possibilities	GB1, GB2, GB3, GB4	Supports Baker Clause where providers attend
Careers interviews on request	Manage Career	GB8	Not a direct Baker Clause activity
Education Visits – curriculum linked	Explore Possibilities	GB4, GB5	Supports Baker Clause where providers/employers are involved

## Year 10 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Virtual Work experience opportunity	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
Y10 Careers Day	Create Opportunities	GB1, GB2, GB3, GB5, GB7	Strong Baker Clause compliance
Careers Week – assemblies and subject sessions	Explore Possibilities	GB1, GB2, GB3, GB4	Supports Baker Clause where providers attend
1:1 careers guidance interviews	Manage Career	GB8	Not a direct Baker Clause activity
Y10 Tutor Programme – Pentecost Term	Grow Throughout Life	GB1, GB3	Not a direct Baker Clause activity
Education Visits – curriculum linked	Create Opportunities	GB4, GB5	Supports Baker Clause where

			providers/employers are involved
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### Year 11 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Mock interviews	Create Opportunities	GB1, GB3, GB4 (if curriculum-linked), GB5	Supports Baker Clause where providers/employers participate
Careers guidance interviews	Manage Career	GB8	Not a direct Baker Clause activity
Unifrog Lessons	Manage Career	GB1, GB2, GB3, GB4	Not a direct Baker Clause activity
PD lessons – Post 16 Options	Manage Career	GB2, GB3, GB7	Supports Baker Clause through FE and apprenticeship routes
Work Experience opportunity	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
Careers Week – assemblies and subject sessions	Explore Possibilities	GB1, GB2, GB3, GB7	Supports Baker Clause where providers attend
NSFC Open Evening	Explore Possibilities	GB1, GB2, GB3, GB7	Not a direct Baker Clause activity
NSFC Interviews	Manage Career	GB8	Not a direct Baker Clause activity
Peterhouse Cambridge Workshop (selected students)	Explore Possibilities	GB1, GB2, GB3, GB4, GB7	Supports Baker Clause where providers attend

### Year 12 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Work Experience	Create Opportunities	GB1, GB2, GB3, GB5, GB6, GB7 (where applicable), GB8	Supports Baker Clause by enabling access to FE/HE and employer providers
UCAS Convention	Explore Possibilities	GB5, GB6, GB7	Strong Baker Clause compliance
Enrichment sessions – apprenticeships, HE, finance	Manage Career	GB1, GB3, GB7	Supports Baker Clause where providers contribute
Careers guidance interviews	Manage Career	GB8	Not a direct Baker Clause activity
University Visits	Explore Possibilities	GB6	Supports Baker Clause through HE engagement

Education Visits – curriculum linked	Create Opportunities	GB4, GB5	Supports Baker Clause where providers/employers are involved
HE+	Manage Career	GB1, GB3, GB6	Supports Baker Clause through HE readiness

### Year 13 CEIAG Provision

Activity	CDI Framework Link	Updated Gatsby Benchmarks	Baker Clause Alignment
Applying to UCAS	Manage Career	GB1, GB3, GB7, GB8	Supports Baker Clause through structured HE provider engagement
Mock interviews	Create Opportunities	GB1, GB3, GB4 (if curriculum-linked), GB5	Supports Baker Clause where providers/employers participate
Enrichment sessions – applications, finance, interviews	Manage Career	GB1, GB3, GB7, GB8	Supports Baker Clause where providers contribute
Careers guidance interviews	Manage Career	GB8	Not a direct Baker Clause activity